

OPT Driver Sign-On Bonus

Adopted March 16, 2021

Requirements:

- Must have a valid NYS CDL driver's license w/ B,P endorsements which must be maintained for the duration of employment
- Must have at least 1 year of verifiable CDL class B/P (bus driving) experience
- Must be willing to work all shifts and hours OPT operates
- Must have a clean drivers abstract
- Will be required to participate in pre-employment and random drug testing program
- Must pass physical examination requirements per license endorsement

Sign on bonus:

- All drivers hired by OPT for the first time (must not have been an employee during the past 12 months) after April 1st 2021 will be eligible for \$1,000 sign on bonus.
- \$500 will be included in first paycheck. Remaining \$500 will be paid upon completion of 6 months of employment. To be eligible for the second half, drivers must have had no chargeable accidents or incidents, must have maintained excellent attendance and a willingness to work all shifts needed (a minimum of 20 hours per week) during the 6 month period.
- New drivers will have a 3 month evaluation from director to go over any areas that need improvement.
- Employees will be required to sign an acknowledgement of terms and conditions pertaining to the bonus at the time of hire.