



THE ONEONTA MUNICIPAL CIVIL SERVICE COMMISSION

ANNOUNCES AN OPEN-COMPETITIVE EXAMINATION FOR THE POSITION OF:

FIREFIGHTER #68741

DATE OF WRITTEN EXAMINATION: March 19, 2022

APPLICATION FILING DEADLINE: Applications must be postmarked or received no later than 4:00 p.m. on February 16, 2022. Applications are available on our website, www.oneonta.ny.us/personnel or may be requested by contacting personnel@oneonta.ny.us. All applications must be original documents. We do not accept faxed, electronic or photocopied applications.

ALTERNATE TEST DATE POLICY: See below.

FILING FEE: A \$25.00 non-refundable application fee, or an application fee waiver, for each examination for which you apply must be submitted with your application. Please send a personal check, certified bank check or money order payable to the City of Oneonta. Write the examination number(s) and the applicant's name on the check, money order, etc. *Cash will not be accepted.*

VACANCIES: The eligible list established as a result of this examination will be used to fill any Firefighter vacancies as they occur in the City of Oneonta for the duration of this established eligible list.

SALARY: \$39,009 (2022 starting base annual salary)

RESIDENCE REQUIREMENT: Candidates must have been legal residents of New York State for at least 1 month immediately preceding the date of the written test. See "Additional Requirements" for residency requirements for candidates selected for hire.

NOTE: The use of a calculator is **recommended** for this exam.

DISTINGUISHING FEATURES OF THE CLASS: The work involves responsibility for the combined functions of preventing, controlling and suppressing fires and providing emergency medical services to residents. Firefighters are also responsible for hazardous materials incident response and technical rescue incident response. The work involves driving and operating fire apparatus, as well as a variety of specialized tools and equipment used when responding to emergency incidents. When not responding to emergencies, firefighters are responsible for the routine maintenance, repair and cleaning of equipment, tools, buildings and property. Firefighters may also perform fire code enforcement activities, public education activities, and training. Work is performed under the direct supervision of a superior officer. Does related work as required.

WORKING CONDITIONS: Must be willing to work nights, weekends, holidays, and on assigned shifts while performing essential functions of this position. Additionally, candidates must be willing to work in a variety of hazardous environments and situations.

MINIMUM QUALIFICATIONS: At the time of application, candidates must possess a valid high school or equivalency diploma.

SPECIAL REQUIREMENTS FOR ACCEPTANCE OF APPLICATIONS: As of the date of the written examination, candidates must meet the following special requirements: (a) Possess a valid New York State Class D driver license or a valid driver license equivalent to a New York State Class D driver license at the time of appointment and maintain said license for the duration of employment; and (b) Candidates must not be less than 20.

ADDITIONAL REQUIREMENTS:

1. **PHYSICAL FITNESS TEST:** All candidates are required to take and pass a qualifying physical fitness test in order to be eligible for appointment. See “Qualifying Physical Fitness Test” section below for more information.
2. **MEDICAL AND PSYCHOLOGICAL REQUIREMENTS:** Candidates must meet the medical standards prescribed by the Oneonta Municipal Civil Service Commission. Candidates who are offered employment as Firefighters will be required to pass this job-related medical examination, which verifies that the candidate is medically able to perform the essential duties of a Firefighter. Additionally, candidates will be required to undergo a psychological assessment to determine suitability for public safety employment. Employment offers will be conditional upon the successful completion of the medical examination and psychological assessment.
3. **BACKGROUND INVESTIGATION:** Applicants will be required to undergo a comprehensive background investigation, which may include a fingerprint check and review of criminal history, to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification.
4. **TRAINING REQUIREMENTS:** Candidates selected for employment must satisfactorily complete training through the New York State Fire Academy, including successful completion of the New York State Candidate Physical Ability Test (“CPAT”), Paramedic program, and on-the-job training during the probationary period and annually as defined by Oneonta Fire Department in accordance with NYS Office of Fire Prevention and Control. Candidates selected for appointment will be required to satisfy the requirements of 19 NYCRR 426, *Minimum Standards for Firefighting Personnel*, in accordance with departmental policy. It is understood that this requirement includes successful completion of a basic training program for Firefighters through the New York State Academy of Fire Science or other approved program, and successful completion of the Candidate Physical Ability Test (“CPAT”).
5. **RESIDENCY REQUIREMENTS:** Employees in this class are subject to residency requirements as established by the City of Oneonta Code §45-5. Firefighters must, within six months of hire, be or become residents of the City of Oneonta, or shall reside in the designated fire district, or shall reside within a five-mile radius from the fire station (such determination shall be made using a Global Positioning System starting from the fire station flag pole and going to the nearest boundary pin of the property line). Firefighters are subject to the residency requirement for the duration of employment.
6. **EMT REQUIREMENT:** All employees hired after January 1, 2012 shall be required to attain certification as a New York State Paramedic (AEMT-P) within four years of the date of hire, and maintain such certification for the duration of employment.

SUBJECTS OF EXAMINATION: The written test is designed to test for knowledge, skills, and/or abilities in the following areas:

1. Ability to learn and apply information. These questions test for the ability to learn new information and apply it to answer questions effectively. Candidates will read information presented in a Training Lesson and then answer questions regarding the information and procedures covered in the Training Lesson. All information needed to answer the questions will be provided in the Training Lesson, and candidates will be able to refer to the Training Lesson when answering the questions. Some of the questions may require candidates to combine information from different portions of what has been learned in the Training Lesson. No prior knowledge of any specific job or subject matter is needed.

2. Basic arithmetic. This section requires candidates to use basic arithmetic (add, subtract, multiply, divide) to find a missing value in a table of numbers. Candidates will not need to refer to the Training Lesson or any other section of the test to answer the questions in this section. All information needed to answer each question will be contained in this section. No knowledge of firefighting or any other job is required. **Candidates should bring a hand-held battery- or solar-powered calculator for use on this test. Candidates will not be permitted to use the calculator function on their cell phone.**

3. Reading comprehension. These questions test for the ability to understand written materials (e.g., sentences, passages) and answer questions about the information presented. Candidates will be provided with reading passages, followed by questions related to each passage. Each question will require candidates to demonstrate that they have read and understood the information contained in the passage.

4. Situational judgment. This section tests for the ability to identify appropriate and effective responses to work-related challenges. Candidates will be presented with several scenarios that reflect the types of challenges one could encounter in a work environment. They will then be asked to rate the effectiveness of a number of possible responses to each scenario.

QUALIFYING PHYSICAL FITNESS TEST: All candidates are required to take and pass a qualifying physical fitness test in order to be eligible for appointment. The three elements measured in the qualifying physical fitness test are muscular endurance, absolute strength and cardiovascular capacity. The following is a brief description of the physical fitness test. Please note that failure on any part of the qualifying test will remove your name from further consideration for appointment. Candidates who attend but do not successfully complete the physical agility test on the first attempt will be permitted one re-test. Candidates will not be permitted subsequent retests.

- Muscular Endurance: The requirement is for a number of bent-leg sit-ups to be performed in one minute.
- Push Up: This test measures muscular endurance of the upper body (anterior deltoid, pectoralis major and triceps). The requirement is for a number of full body repetitions that a candidate must complete without breaks.
- Cardiovascular Activity: 1.5 mile run; the requirement is for the attainment of a score calculated in minutes and seconds.

<u>MALE/AGE</u>	<u>SIT-UP</u>	<u>PUSH-UP</u>	<u>1.5 MILE RUN</u>
20-29	38	29	12:38
30-39	35	24	12:58
40-49	29	18	13:50
50-59	24	13	15:06
60+	19	10	16:46
<u>FEMALE/AGE</u>			
20-29	32	15	14:50
30-39	25	11	15:43
40-49	20	9	16:31
50-59	14	N/A	18:18
60+	6	N/A	20:16

TEST GUIDE: A Guide for the Written Test for Firefighter is available at the New York State website: <https://www.cs.ny.gov/testing/testguides.cfm> . Candidates not having access to a computer or the internet may request copy of the test guide by emailing personnel@oneonta.ny.us.

RELIGIOUS AND MILITARY MEMBERS ACCOMMODATION: Applicants whose religious beliefs or military service prevent their taking examinations on the scheduled date and candidates who are called to military service after filing an application should send requests for an alternate test date to the City of Oneonta Civil Service/Personnel Office as soon as possible before the test date. If you apply for an examination during the filing period, but are on active military duty on the date the examination is scheduled, you may request a military make-

up examination. Please contact the Personnel Department for more information. If you are on active duty or discharged after the filing period has begun, you may apply for the examination up to ten (10) days before the test date.

DISABLED PERSONS: Disabled candidates who require special accommodations to take the test should indicate the need for special arrangements with their application. Please contact the Personnel Department for more information.

SECTION 23.2 STATEMENT: This examination will be prepared and rated in accordance with section 23-2 of the Civil Service Law. The provisions of the New York State Civil Service Laws, Rules and Regulations dealing with the preparation and rating of examinations will apply to this examination.

VETERAN'S CREDIT: Veterans or disabled veterans who are eligible for additional credit must submit an application for veteran's credit with their application for examination or at any time between the dates of their application for examination and the date of the establishment of the resulting eligible list. Applications for veteran's credit are available from this office. Veteran's credits can only be added to a passing score on the examination. Effective January 1, 1998, the State Constitution was amended to permit a candidate currently in the armed forces to apply for and be conditionally granted veteran's credit in examinations. Any candidate who applies for such credit must provide proof of military status to receive the conditional credit. No credit may be granted after the establishment of the list. It is the responsibility of the candidate to provide appropriate documentary proof indicating that the service was in time of war, as defined in Section 85 of Civil Service Law, and that the candidate received an honorable discharge or was released under honorable conditions in order to be certified at a score including veteran's credits. **Applications for Veterans' Credits are available at www.oneonta.ny.us/personnel.**

CROSS-FILING FOR CANDIDATES APPLYING TO TAKE MULTIPLE EXAMINATIONS SCHEDULED FOR THE SAME DAY: If you have applied to take a written test announced by either one or several local jurisdictions (county, town, city) scheduled to be held on the same test date as this written test, you must notify each of the local jurisdictions no later than three (3) weeks before the test date, so they can make arrangements for taking all tests at one site. All examinations for positions in State government will be held at a State examination center. You can find the cross-filing form on our website and may either submit with your application or up to **three weeks** before the date of the examination.

APPLICATION FEE: An application fee is required for each separately numbered examination for which you apply. The required fee must accompany your application. Send personal check, certified bank check, money order payable to the City of Oneonta. Write the examination number(s) and the applicant's name on the check, money order, etc. Cash will be NOT be accepted. Applicants who do not submit the required fee or whose personal checks are returned for insufficient funds will be considered disqualified from taking the exam. If your application is disapproved, the fee will not be refunded. You should carefully review the announced minimum qualifications and any residence requirements and apply only for those examinations for which you clearly qualify.

APPLICATION FEE WAIVER: A waiver of the application fee will be allowed if you are unemployed and primarily responsible for the support of a household. In addition, a waiver of the application fee will be allowed if you are determined eligible for Medicaid, or receiving Supplemental Security Income payments, or Public Assistance (Temporary Assistance for Needy Families/Family assistance or Safety Net Assistance) or are certified Job Training Partnership Act/Workforce Investment Act eligible through a State or local social service agency. All claims for application fee waiver are subject to verification. If you can verify eligibility for application fee waiver, complete a "Request for Application Fee Waiver and Certification" form and submit it with your application by the close of business on the application deadline as listed on the examination announcement. This form can be obtained at www.oneonta.ny.us/personnel.

ADMISSION NOTICES: Candidates will receive admission letters indicating the date, time and location their exam is scheduled. If you have not received a notice to appear for the examination three (3) days before the test date, call (607) 432-0670 Civil Service/Personnel office. It is the responsibility of the candidate to notify the Civil Service/Personnel Office of any change in name or address. No attempt will be made to locate candidates who have moved.

ADDITIONAL CREDIT FOR CHILDREN OF FIREFIGHTERS AND POLICE OFFICERS KILLED IN THE LINE OF DUTY: In conformance with section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

GENERAL INSTRUCTIONS AND INFORMATION:

1. Falsification of any part of the "Application for Employment" will result in disqualification.
2. Applicants must answer every question on the application form and make sure that the application is complete in all respects. Incomplete applications will be disapproved.
3. Candidates who wish to take more than one examination must complete the "Application for Employment" for each examination. If you are cross-filing for another examination to be held on the same date, please indicate this on the application and specify the examination title and number, and the jurisdiction offering the other examination.
4. Appointments from an eligible list must be made from the top three candidates willing to accept appointment. The duration of an eligible list may be fixed for a minimum period of one (1) year and a maximum period of four (4) years.
5. It is the responsibility of the candidate to notify the City of Oneonta Personnel/Civil Service Department of any change in address. No attempt will be made to locate candidates who have moved.

CITY OF ONEONTA ALTERNATE TEST DATE POLICY: Candidates may be rescheduled for an alternate test date when they are unable to take a scheduled examination for one of the following reasons:

1. A death in the immediate family or the household in which the candidate resides within the week immediately preceding the announced written test date. Immediate family shall include the spouse, domestic partner, children, siblings, parents and grandparents of the candidate or of his or her spouse.
2. Religious beliefs that preclude a candidate from taking an examination on the announced date.
3. Military duty.
4. A conflict with a previously scheduled commitment to participate as a member of a ceremonial party, such as a wedding, baptism, bar mitzvah or graduation, or as a member of the immediate family or household of the individual for whom the ceremony is being held.
5. A conflict with a professional or educational examination, including Federal or New York State Civil Service or educational examinations. Examples of professional examinations include the Certified Public Accountant

or Professional Engineer examination. Examples of educational examination include the Scholastic Aptitude Test and Graduate Record Examination.

6. A conflict with a previously scheduled vacation, professional conference or retreat for which a significant non-refundable deposit was made prior to the date the examination announcement was issued.
7. A conflict with a court ordered appearance.
8. Hospital confinement, medical emergency or health problem of the candidate or member of the immediate family or household in which candidate resides, if documented by attending physician.
9. Emergency weather conditions, verified by the local public safety agency, that result in the closing of specified roads, highways or independent transportation services, which prevent a candidate from reaching the test center.
10. A conflict with a previously established work schedule that cannot be rearranged.
11. A vehicle breakdown or traffic accident that prevents the candidate from reaching the test center, if documented by a police official or vehicle towing or repair station.
12. When a candidate's family member or a member of the candidate's household has been approved to take the same examination on an alternate test date, thereby making it mandatory that all candidate from the family or household participate in the examination on the alternate date.
13. Any other reason, considered on a case-by-case basis, determined by the Commission to be sufficient justification for granting an alternate date.

Candidates must notify the Civil Service Office as soon as possible before the date of the examination; in emergency situations (i.e. medical, weather) candidates must notify the Civil Service Office no later than the Tuesday following the regular examination date. All requests for alternate test dates must be accompanied by appropriate documentation verifying the situation. Candidates approved to take an examination on an alternate test date will be required to affirm that they have not discussed the examination content with any individual. Alleged violations of examination security will be investigated and, if verified, will result in disqualification. Candidates will normally be examined prior to the Saturday following the original exam date.

THE CITY OF ONEONTA IS AN EQUAL OPPORTUNITY EMPLOYER WITH A COMMITMENT TO WORKFORCE DIVERSIFICATION.

**ONEONTA MUNICIPAL CIVIL SERVICE COMMISSION
DATED: January 13, 2022**